



OFFICE OF THE CITY MANAGER

NO. LTC# 327-2015

LETTER TO COMMISSION

TO: Mayor Philip Levine and Members of the City Commission

FROM: Jimmy L. Morales, City Manager

A handwritten signature in black ink, appearing to read 'Jimmy L. Morales', is placed over the printed name of the City Manager.

DATE: August 19, 2015

SUBJECT: Reorganization of Manager's Office Organizational Chart

The purpose of this Letter to Commission is to provide information about the reorganization of the City Manager's office Organizational Chart following the departure of Assistant City Manager Joe Jimenez.

This departure has given me an opportunity to reassess how my office has been organized. One of the challenges in government is to avoid the natural tendency of departments, since they are structured on the basis of functions, to become independent silos. The problem is that many of the issues that face any city actually require the participation of multiple departments, and communication between the silos can be challenging. As such, I have considered whether this vacancy might be the impetus to organize my senior staff not on the basis of functions, but rather outcomes.

Towards that end, I am creating four Divisions, each headed by an Assistant City Manager, each of which attempts to group together departments on the basis of critical outcomes for this City. The Divisions are as follows:

Division of Sustainability and Resiliency

- Planning
- Building
- Code Compliance
- Green Space
- Recycling
- Environmental

Division of Mobility and Quality of Life

- Parking
- Transportation
- Traffic Management
- Tourism, Culture and Real Estate
- Housing and Community Development
- Education

Division of Community Infrastructure

Public Works
Capital Improvement Projects
Parks

Division of Internal Services

Information Technology
Human Resources
Procurement
Property Management
Fleet Management
Lincoln Road Property Manager
Beach Manager

There will be some transitional issues as we reassign functions, and we will bring forward any issues that might require Commission action. I believe, however, that this restructuring is consistent with direction given by the Commission in the past regarding focusing and coordinating the resources that impact the critical issues facing this City.

Mark Taxis will serve as the Assistant City Manager over the Division of Internal Services. Kathie Brooks will serve as the Assistant City Manager over the Division of Mobility and Quality of Life. Eric Carpenter will serve as the Assistant City Manager over the Division of Community Infrastructure and will also continue as the Public Works Director.

For the Division of Sustainability and Resiliency, I am proud to announce the appointment of Susanne M. Torriente as Assistant City Manager and Chief Resiliency Officer. Ms. Torriente is currently an Assistant City Manager of the City of Fort Lauderdale. She oversees Sustainable Development (which includes Building, Planning and Code), Public Works, Transportation & Mobility, Parks & Recreation and Structural Innovation. In that capacity, Susanne has integrated sustainability into city operations and played a leadership role at a local, state and national level on climate change. She has been a member of the Southeast Florida Regional Climate Compact steering committee since its inception in 2009 and was a major contributor in the development of the regional climate action plan. She is currently on the national Board of Directors for the Association of Climate Change Officers, and a member of the State of Florida Department of Economic Opportunity Community Resiliency Focus Group and the ICLEI's Resilient Communities for America Advisory Committee. Prior to joining Ft. Lauderdale in 2011, Susanne has a long history of government service, including serving as the Sustainability Director for Miami-Dade County and also as an Assistant County Manager. She also served as an Assistant City Manager in Coral Gables. She began her career in Miami-Dade County's prestigious Management Trainee Program. Susanne holds a Bachelor of Arts and a Master of Public Administration, both from the University of Miami.

Ms. Torriente will be joining us starting September 21, 2015. We will set up appointments with each of your offices prior to that date if you wish to get to know her. We are glad to welcome her aboard.

All other direct reports under the Organization Chart will remain as is.

If you have any questions, please do not hesitate to contact me directly. As always, thank you for your support.